

## Corporate Social Responsibility Policy

Melet Plastics operates under the principle of sharing wisdom, knowledge and the required resources to deliver on our purpose of creating long term value. We accomplish this through straightforward dealings, high ethical standards and taking accountability head on.

### Our Values

#### Integrity

- Take accountability for our actions, without passing blame
- Follow through on commitments
- Maintain truth and high ethical standards in all interactions

#### Responsibility

- Take pride and personal ownership in what we do
- Show a will to win in every aspect of our business

#### Respect

- Communicate fairly, openly and honestly
- Work collaboratively to achieve a common goal
- Encourage individual development of each other
- Share knowledge and experiences to help others

### Environment Health & Safety

Melet is committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors and the public. Melet will provide a safe and healthy working environment, and will not compromise the health and safety of any individual. Our goal is to have no accidents and mitigate impacts on the environment by working with our stakeholders, peers and others to promote responsible environmental practices and continuous improvement.

Melet is committed to environmental protection and stewardship. We strive to reduce the volume of waste going to landfill and increase overall use of recycled materials in our operations.

Melet is committed to both reducing our energy consumption and improving our energy efficiency by means of continual improvement; from changes to buildings and equipment right through to process adjustments, the areas with potential are broad.

All employees are responsible and accountable for contributing to a safe working environment, for fostering safe working attitudes, and for operating in an environmentally responsible manner.

### **Employee Relations**

Melet will ensure that employees are treated fairly and with dignity and consideration for their goals and aspirations and that diversity in the workplace is embraced.

Melet will apply fair labour practices, while respecting the national and local laws of the countries and communities where we operate. We condemn all forms of forced, compulsory, exploitative and child labour in our supply base.

Melet is committed to providing equal opportunity in all aspects of employment and will not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment.

### **Human Rights**

Melet will not tolerate human rights abuses, and will not engage or be complicit in any activity that solicits or encourages human rights abuse.

Melet will always strive to build trust, deliver mutual advantage and demonstrate respect for human dignity and rights in all relationships it enters into, including respect for cultures, customs and values of individuals and groups.